Urban Alliance

Theory of Change

Student Internship Placement
Population: High school students at-risk of disconnection after graduation

- Work Experience
- Skills Training
- Mentoring

→ Immediate connection to college, living-wage employment, or further career training.

Professional Skills Training
Population: Low-income youth between the ages of 16-24

- Individual-session and workshop series on employment skills

→ Students demonstrate increases in knowledge, gain exposure to and grow key professional skills.

Youth Employment Advancement
UA’s culture of continuous learning and improvement will inform school districts, higher education institutes, community partners, and employers.

All young people will have access to early employment opportunities, helping them transition into adulthood and economic self-sufficiency.