

# Urban Alliance



## Theory of Change

### Student Internship Placement

Population: High school students at-risk of disconnection after graduation

Work Experience

Skills Training

Mentoring



Immediate connection to college, living-wage employment, or further career training.

### Professional Skills Training

Population: Low-income youth between the ages of 16-24

Individual-session and workshop series on employment skills



Students demonstrate increases in knowledge, gain exposure to and grow key professional skills.

### Youth Employment Advancement

UA's culture of continuous learning and improvement will inform school districts, higher education institutes, community partners, and employers.

All young people will have access to early employment opportunities, helping them transition into adulthood and economic self-sufficiency.